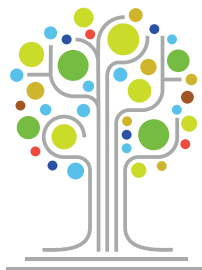


IMPACT REPORT 2025



New American Pathways®



New American Pathways®
HELPING REFUGEES AND GEORGIA THRIVE

Fiscal year 2025 was a year full of change and challenges for New American Pathways and the clients we serve. Over the course of the year, there were more than 500 executive actions issued from the current administration that negatively impacted refugee and immigrant communities. Many of those fundamentally changed the work we do, resulting in us pivoting multiple times to ensure we were responding to current needs.

By December, the humanitarian immigration system—including refugee resettlement, asylum claims, humanitarian parole, and temporary protected status—was effectively dismantled. It is increasingly difficult for immigrants and refugees to retain their status and achieve stability in the United States. Social safety nets for immigrants have also been dramatically decreased, resulting in more challenges as new Americans seek self sufficiency in the United States.

Despite those challenges, New American Pathways continued to provide services without interruption, increased private funding, and stepped up in our advocacy. And we did this together. Hundreds of Georgians joined us in Red, White and Do as we focused on collective action. We invited everyone to Participate, Advocate, Donate and Educate, and the results were tremendous. We couldn't do this work without each person who joined us this year, and we are thrilled to share the collective impact we had together to ensure refugees and Georgia continue to thrive.



Participate:
298
individuals volunteered
at New American
Pathways.



Donate:
\$655K+
worth of items
donated to support
families and
\$3.7M
given to support
our work.



Educate:
New American
Pathways staff were
invited to speak at
25
community events
to mobilize support
and advocacy.



Advocate:
Advocates sent
2,500+
postcards to elected
officials, encouraging
them to support refugees
and immigrants.

Collective Response

No matter the challenge of 2025, our team worked tirelessly to ensure families had access to support and basic needs. In January the Administration announced they were halting the refugee resettlement program and freezing funding for refugees who were already here, leaving newly arrived families without housing, basic needs, and food support. Families who had recently arrived in Georgia would no longer receive the support promised by the United States Refugee Resettlement program. With the help of many donors, community partners and volunteers, our team raised enough support to ensure that every New American Pathways family had what they needed to thrive. We were able to provide additional emergency support to 278 families.

When Congress passed the One Big Beautiful Bill in July, they stripped SNAP eligibility for most classifications of immigrations, including refugees. We immediately got to work, forming a task force and launching a Food Security Initiative in the span of a few weeks. Volunteers and donors immediately responded, with nearly 350 boxes collected and distributed and over \$70,000 raised at our Red, White and Do event to go towards food security. Now, when families come to New AP when their SNAP benefits are not renewed due to this policy, our team can immediately give them the support they need, which may include case management, community resources, emergency food boxes, or gift cards to purchase food.



278
families
supported with
the help of
many donors,
community
partners and
volunteers



350
food boxes
collected



\$70K+
raised at Red,
White, and Do!

Stories of Success



The Pathway to Success

Raphael Kiiza and his family arrived in Atlanta in August of 2024 from the Democratic Republic of the Congo. Raphael was eager to build a new life for his family. The family settled into their new home in metro Atlanta, finding work, registering for school and navigating their new community.

Raphael enrolled in the Individual Development Account (IDA) program at New American Pathways. The IDA program helps families build financial literacy and work towards savings goals. These skills helped him stay focused on long-term goals while supporting his family of six. With the matching funds through the program, Raphael was able to save to purchase a car which opened up many more employment opportunities to grow his career. He recently completed a forklift certification program at Georgia Piedmont Technical College and is proud of the skills he has built. The family is especially joyful now as they prepare to welcome a new baby in the next few months.

Raphael says “[I’m] ... proud to be able to access benefits that helped stabilize my family, and proud of the steps I have taken toward greater financial independence.”



“I am proud ... of the steps I have taken toward greater financial independence.”
— Raphael Kiiza

Partnership along the Pathway



New American Pathways’ Employer Engagement Program (EEP) partners with employers to support refugee and immigrant employees through customized workplace-based English instruction, job-specific training, digital literacy, soft skills, and U.S. workplace culture and ethics. 63 clients participated in the program last year, with 21 volunteer teachers, 12 employer partners, and many community partners involved, demonstrating how powerful it is when we come together to support new Americans’ success.

One such client is Fazlullah Naeemi who is actively engaged in learning through EEP and Job Ready English. Fazlullah is supported by his volunteer English tutor, Myrtle Lewin, whose consistent guidance and encouragement have played an important role in his progress. Myrtle has shared that she loves working with him and enjoys meeting for in person tutoring sessions. His commitment to learning reflects the power of personalized instruction and supportive relationships.

Through workplace English and job-readiness courses, Fazlullah has built stronger communication skills and confidence at work. He recently received a promotion at work, helping pave the way for his family to thrive in Atlanta. His dedication to learning has also made him a role model for his daughters.

The EEP program’s partnership model has played a key role in his progress. Fazlullah’s employer, Unifi, supports employee participation in training and reinforces learning on the job, demonstrating how strong employer engagement can drive growth, retention, and success for everyone.



63
EEP program participants



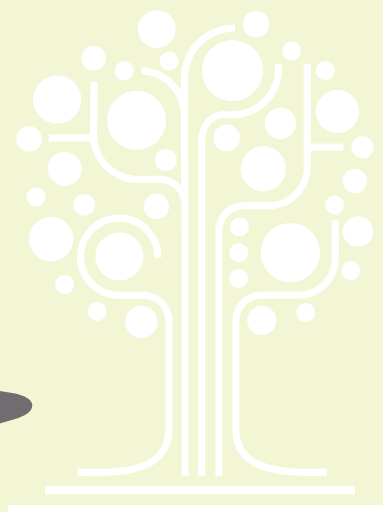
21
volunteer teachers



12
employer partners

On the Path

The New Americans Pathway is our model of client support. We provide a continuum of services that supports new Americans on their individual pathways from arrival through citizenship. Last year, over 15,000 new Americans were assisted through our programs. We are grateful to witness the incredible resiliency, tenacity and strength of new Americans every day as we ensure they have the resources to walk down their own unique path towards success and service.



Safety & Stability

352

refugees were resettled and supported with basic needs and case management.

~3,000

new Americans received individualized case management support through our social adjustment and intensive case management programs.

332

children enrolled in school.

278

families were supported with emergency rental assistance.



Self-Sufficiency

89%

of clients achieved financial self-sufficiency within 8 months of arriving in the U.S.

261

clients were placed in jobs.

87%

of clients assisted with job placement remained employed after one year.

595

individuals were assisted with green card applications.

90%

of parents whose children were enrolled in the afterschool program met their goals to better support their children's education.



Success

202

citizenship applications submitted with 98% approved.

114

people in our Individual Development Account program were able to save enough to purchase a car or a house.

36%

of clients receiving job coaching and skills training received a pay raise and/or promotion during the program year.



Service

~13K

naturalized citizens were registered to vote.

300

people attended the CRSA annual advocacy day at the GA Capitol with 81% being new Americans.

84

New AP volunteers have a refugee or immigrant background.

13

graduates from the Civic Pathways Program provided civic engagement training to over 1300 people.

Leadership



Paedia Mixon
CEO



Emily Laney
Advancement Director



Prabodh Devkota
Sr. Director of Strategy
and Programs



Carey Serafin
Director of Learning
and Program Quality



Donal Graham
Human Resource
Director



Sara Woodson
Director of Finance



New American Pathways*

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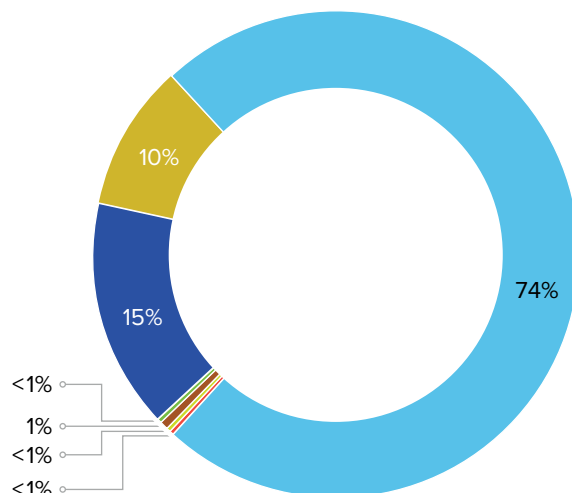
Atlanta, GA 30345
404.299.6099

newamericanpathways.org

Financial Report

Revenue

- **Government:**
\$10,854,186
- **Foundations:**
\$1,445,178
- **Individuals:**
\$2,256,906
- **Corporate:**
\$36,258
- **Civic:**
\$87,452
- **United Way:**
\$51,377
- **Faith:**
\$7,750



Expenses

- **Programs:**
\$11,708,437
- **Administrative/
Fundraising:**
\$1,119,682

