



2023

Providing a Lifeline of Hope, Protection and Opportunity for Georgia's Newest Residents

New American Pathways' mission to help refugees and Georgia thrive has taken on a new urgency as the number of forcibly displaced people around the world continues to increase. In 2023, we welcomed a record 1,500 new arrivals, encompassing 650 refugees through the U.S. Refugee Admissions program, and 850 humanitarian entrants from Afghanistan, Ukraine, Haiti, and Cuba to metro Atlanta. We continue to work alongside thousands more refugees and immigrants who are already living here as they continue on their pathway.

Throughout the year, our organization grew by leaps and bounds. We expanded our team and grew our base of volunteers, donors, and community partnerships. This growth enabled us to effectively and successfully provide support to the refugees and immigrants we serve.

In 2023, New American Pathways rolled out groundbreaking programs that match clients with opportunities that enable them to progress toward long-term success and financial stability. These include the Individual Development Accounts (IDA) Program, which provides eligible populations, such as recent Afghan arrivals, opportunities to build wealth and acquire assets; and the Employer Engagement Program, a partnership with local employers, which provides workplace-based English language training and job skills development for sustained employment and professional advancement.

Given the need to cultivate enduring stability for refugees and immigrants, we successfully applied to be the beneficiaries of multi-year competitive funding initiatives through the Office of Refugee Resettlement (ORR), the CDC Foundation, and others which will provide life-changing aid. We have received funding from a variety of public and private resources which will enable us to assist hundreds of people fleeing the war in Ukraine by providing a wide range of services and support. We will also be equipped to extend Case Management, Employment Services, and other core services to evacuees from Afghanistan who arrived in the fall of 2021.

Providing a warm welcome and supporting new Americans on their path to self-sufficiency is just part of what we do at New AP. We are grateful to donors, volunteers, and partners whose steadfast support and commitment enrich the lives of the clients we serve. We expect to expand our continuum of services and provide opportunities to a growing number of refugees in the coming year as they join our Georgia community.



The New American's Pathway

Ribbon of Hope \$100K Donation

Ribbons of Hope is an Atlanta-based group of just over 50 women whose goal is to make a positive impact on the lives of women and their children. Every year, Ribbons of Hope awards one \$100,000 grant to a Georgia non-profit organization that promotes education, health, economic independence, social well-being or human rights for women and their children. The grant award is intended to fund a capital investment in an on-going program or a one-time, self-sustaining program.



Ribbons of Hope granted this prestigious and highly competitive award to New American Pathways at a ceremony that took place on Wednesday, November 9th 2022. The \$100,000 in much needed funding was used to purchase a brand new 15-passenger bus to be used by our *Bright Futures* After-School Program. Refugee youth face specific challenges to success including education gaps, language barriers, and limited supplemental academic support. Our *Bright Futures* After-School Program addresses these challenges and provides extra support for students by providing additional educational, recreational, and extracurricular opportunities, along with one on one support for their parents.

The purchase of the bus allows our students to be transported to and from the *Bright Futures* After-School Program safely and provides access to students who otherwise would not be able to attend. The program expanded this year to serve more than 180 students, which would not have been possible without the important addition of the 15-passenger bus.

We extend our heartfelt appreciation to the women of Ribbons of Hope, who championed this very generous grant award.



614 New American Pathways welcomed 614 refugee arrivals

555 We provided life-saving services and support to 555 displaced Ukrainians through the Uniting for Ukraine initiative

278 citizenship applications — 98% of these clients were granted citizenship

2,089 people registered to vote

469 volunteers were engaged, serving a total of 7,635 hours

84% of students enrolled in afterschool programming showed academic improvement over the course of the year



245 students were enrolled in our *Bright Futures* elementary and middle school afterschool program

231 people were placed in jobs with an average wage of \$16/hour

108 women supported through our Women's Economic Empowerment program

568 Parent School Liaison services

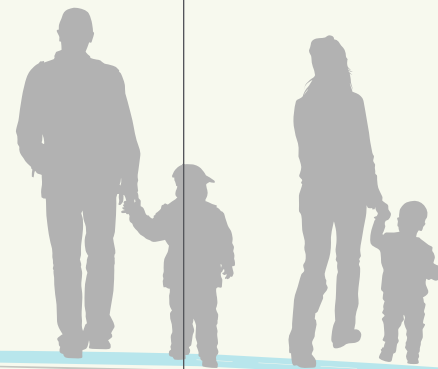


Our Approach

We provide a continuum of services that supports new Americans on their individual pathways from arrival through citizenship. We focus on key milestones along the pathway that build on one another and contribute to long-term success.

1. Safety and Stability

- Secure safe housing
- Have basic needs
- Access healthcare
- Orient to community
- Learn English
- Enroll children in school



2. Self-Sufficiency

- Have a household budget
- Start job
- Pay own bills
- Navigate the community
- Parents involved in school
- Children adjusting
- Apply for green card

3. Success

- Enroll in training or college
- Become a citizen
- Reunite with family
- Grow in a career
- Children excel in school

4. Service

- Volunteer
- Be a leader in the community
- Participate in civic life
- Vote

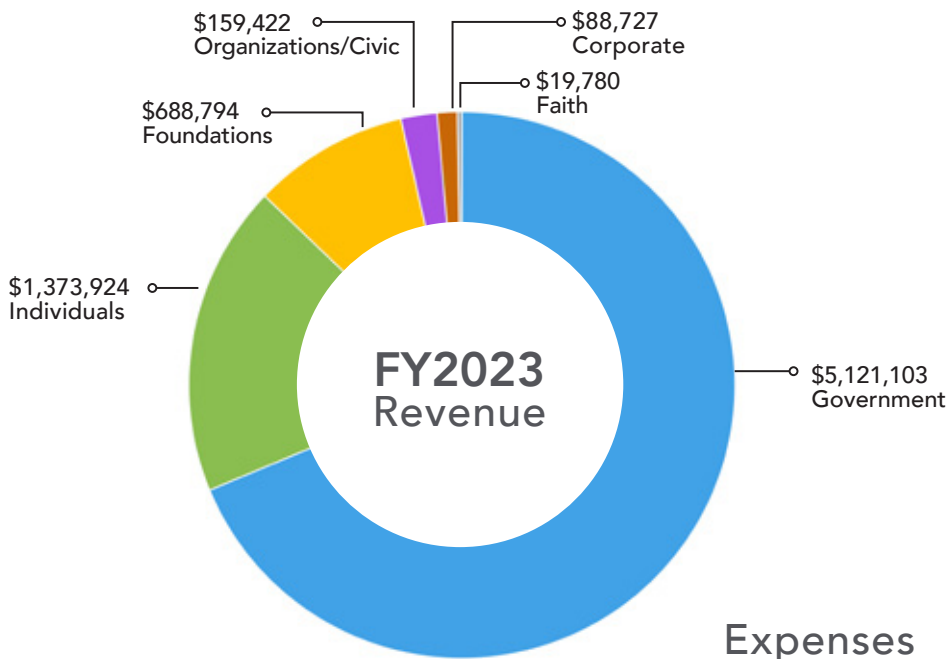


Advocacy and community engagement support the continuum by ensuring that Georgia continues to be a welcoming place where New Americans can thrive.



On the Path

Financial Report



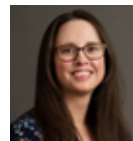
Expenses



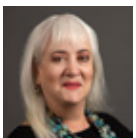
Leadership



Paedia Mixon
Chief Executive Officer



Carey Serafin
Director of Family Support Programs



Nancy Gaddy
Chief Advancement Officer



Sara Woodson
Director of Finance



Prabodh Devkota
Director of Community Support Programs



Donal Graham
Human Resource Director