New American Pathways is an Atlanta-based nonprofit serving refugees and other immigrants throughout their journey from arrival to citizenship.

We focus on ensuring that new Americans in Georgia have the services they need to thrive, are received by welcoming communities, and have a voice in issues that impact their lives.

Our Impact

- 68% New Americans served their community through service and volunteerism.
- 95% Refugees working and paying their own bills within 180 days of arrival.
- 80% of children in Parents as Teachers advanced to pre-K or an early learning program.
- 242 Refugees placed in jobs.
- 84% Children in afterschool program who advance to next grade level.
- 305 Refugees welcomed to Georgia primarily from Burma, DRC, and Afghanistan.
- 14,030 830 volunteers have served a total of 14,030 hours with a value of $338,685.
- 248 New Americans applied for U.S. Citizenship.
- 11,294 New Americans registered to vote.
- 66 Women placed in jobs through women’s employment program.

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Our Approach

We provide a continuum of services that supports new Americans on their individual pathways from arrival through citizenship. We focus on key milestones along the pathway that build on one another and contribute to long-term success.

1. Safety and Stability
   - Secure safe housing
   - Have basic needs
   - Access healthcare
   - Orient to community
   - Learn English
   - Enroll children in school

2. Self-Sufficiency
   - Have a household budget
   - Start job
   - Pay own bills
   - Navigate the community
   - Parents involved in school
   - Children adjusting
   - Apply for green card

3. Success
   - Enroll in training or college
   - Become a citizen
   - Reunite with family
   - Grow in a career
   - Children excel in school

4. Service
   - Volunteer
   - Be a leader in the community
   - Participate in civic life
   - Vote

On the Path

Advocacy and community engagement support the continuum by ensuring that Georgia continues to be a welcoming place where New Americans can thrive.
Leadership
Paedia Mixon, Chief Executive Officer
Paula Scotman, Chief Financial Officer
Nancy Gaddy, Chief Advancement Officer
Carey Serafin, Program Director
Emily Laney, Development Director

On the Path to their Future

FY2019 Revenue

- 58% Government
- 12% Foundations
- 13% Individuals
- 5% In-Kind
- 4% Fees
- 3% United Way, Civic, Nonprofit
- 3% Corporate, Business
- 1% Faith
- 1% Other

FY2019 Expenses

- 86% Programs
- 14% Administrative/Fundraising